

Occupational Health & Safety Policy

Flosolve recognises its legal and moral responsibility to provide a safe and healthy work environment for employees, contractors, customers, learners and visitors, by practicing effective management.

Responsibilities:

Management will provide and maintain:

- a Healthy and Safe working environment, taking into account our risks and opportunities and commitment to our policy
- committed to ensuring compliance with relevant Health & Safety Act and Regulations and applicable codes of practice as far as reasonably practicable.
- facilities for the welfare of employees
- safe systems of work complying with ISO 45001:2018
- information, instruction, training and supervision that is reasonably necessary
- to ensure that each employee, contractor, customer, learner and visitor is safe from injury and risks to health
- a commitment to communicate, consult and provide a platform for employee participation in all matters relating to health and safety
- a commitment to continually improve our performance through effective health and safety management

Employees, contractors, customers, learners and visitors have an obligation to:


- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to property and equipment
- take reasonable care of their own health and safety and the health and safety of others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management in relation to health and safety
- not misuse or interfere with anything provided in the interest of health and safety
- report all incidents on the job immediately or before the end of the shift, no matter how trivial
- report all known or observed hazards to their supervisor, manager or host

Application of this policy:

We seek the co-operation of all employees, contractors, customers, learners and visitors. We encourage suggestions in realising our health and safety objectives, to create a safe working environment by reducing the overall impact of possible disruption to our operation, resulting in business interruption. This policy applies to all business operations and provides the framework for setting our objectives.



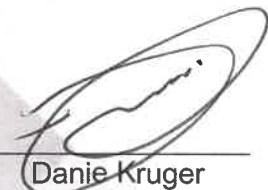
Tirius Greyling



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Ronnie Govender



Danie Kruger